1. **President’s Message**  
By John Parisi, PE, F. NSPE, *Fox River Valley Chapter*

Hello WSPE Members.

As I mentioned in July’s President’s Message, Jim Buggs (your National Delegate), Ed Rodden, and I recently attended the NSPE Annual Meeting, representing WSPE. Jim will have a summary of the meeting in next month’s eNews, but I wanted to share my experience from the meeting with you all as well.

During the first meeting day, we sat down to lunch in the ballroom and started the normal activity of introducing ourselves to the others at the table. As we were being served by hotel banquet staff, it became obvious that one of the serving staff was acting...well, unusual. He was filling our water glasses from three feet above the table, throwing ice in the glasses (and on our plates!) from over our heads, and throwing sugar packets around the table to those who had iced tea. He was certainly not your average waiter. It turns out he wasn’t a waiter — he was actually our speaker, Rick Lewis, author of the book, *7 Rules You Were Born To Break: How Intelligent Misbehavior Can Help You and Your Organization Thrive*.

Rick was speaking to us about the need to develop “out of the box” habits to make positive change in our organizations and lives. His impersonation of a bad waiter highlighted our understanding of what it means to be confronted with out of the box behavior, and what our “in the box” responses were to resisting that change to maintain status quo. To make positive change, Rick encouraged us to develop the three following escape moves (*www.beboxfree.com/NSPE*):
MINDFULNESS - Dispel your myths, fears, and confusion about mindfulness; learn how you can practice it and apply it; and discover the surprising truth about what it’s really for.

AUTHENTICITY - Lead yourself from feeling overwhelmed to being able to identify, speak, and act your truth. You'll connect to commitment, innovation, and productivity.

PARTNERSHIP - Reverse the hidden habits of disconnection that leave you stranded so you can experience influence and joy in your personal and professional relationships.

We can apply these teachings to make positive change in WSPE, at both the Chapter and State levels. I encourage everyone to go to the website listed above to learn more or to obtain a copy of Rick’s book. We will be looking for ways to apply “out of the box” habits to WSPE programs to continue to bring positive change during the coming year. Let me know what you think. Should you have any questions, please do not hesitate to contact me (john.parisi@foth.com).

TOP

2. 34th Annual Concrete Design Awards
   By Cherish Schwenn, Wisconsin Ready Mixed Concrete Association

Below is a link to a press release from the Wisconsin Ready Mixed Concrete Association regarding our 34th Annual Concrete Design Awards.


We have sent out a call for entries for the Concrete Design Awards which recognizes excellence in the use of ready-mixed concrete. Deadline for submitting entries is December 4th, 2015 with the Awards Ceremony taking place at the American Club in Kohler on March 10th, 2016.

TOP

3. Earn 12 PDHs! Technical Sales for Engineering Professionals -- Begins October 7th
   By Brittney Lynn, Graduate & Professional Education, MSOE

Earn 12 PDHs! Technical Sales for Engineering Professionals Begins October 7th

Individuals who attend the Technical Sales for Engineering Professionals course will learn the key elements of successful technical sales techniques. Participants will apply new ways to listen, observe and respond to verbal and nonverbal messages that reveal customers’ needs and concerns. Presentation essentials will be introduced as well as persuasive negotiation techniques. Working in a team environment and organizing team sales plans will also be addressed. Role playing, observation and team feedback, as well as expert guidance from the course facilitator, all contribute to a relevant and practical learning experience.

Details:

October 7 (8am-4:30); October 8 (8am-noon) Must be present both days

CEUs: 1.2 | PDHs: 12

Price: $1,195

Learn more and register here:
4. Call to Action:
Oppose Weakening of State Licensure Laws

NSPE has issued an urgent and immediate call to action to oppose a proposed change to the NCEES Model Law that would weaken state licensing laws.

At its 2015 Annual Meeting (August 19-22), the National Council of Examiners for Engineering and Surveying will be voting on, and the NCEES Board of Directors has recommended approval of, a major change in the NCEES Model Law that will pose a grave threat to the professional engineer's ability to practice.

A proposed rule change pertaining to structural engineering could have tremendous negative ramifications for licensed PEs who have long practiced structural engineering with integrity, expertise, and professionalism. Specifically, the NCEES Advisory Committee on Council Activities (ACCA), which provides advice and briefing to the NCEES president and the board of directors on new policy issues, problems, and plans that have not been assigned to a standing committee, will be considering a motion to change the NCEES Model Law.

Click here to read the ACCA's Charge #2, Motion #1 and Stated Rationale.

Click here to read NSPE's Position in Opposition to This Motion.

Urgent and Immediate Action to Take:

Your action today will ensure that this proposal does not become a permanent part of the Model Law, adding fuel to future lobbying efforts to weaken the integrity of the PE license. **Please contact Arielle Eiser immediately to get the name of your state's registered delegate at aeiser@nspe.org.**

This is not a traditional grassroots lobbying effort. With your help, we can preempt this effort before it becomes a matter of wide-scale public debate. We urge state societies to approach this in a unified fashion. Specifically, NSPE strongly urges its state society volunteer and executive leadership to:

1. Identify your member(s) who serve on your state's licensing boards or with strong connections to your state's licensing board.
2. Urge them to communicate with the individuals who will represent your state licensing board at the NCEES Annual Meeting (August 19-22, 2015, in Williamsburg, Virginia).
3. Secure a commitment from these delegates to NCEES to vote NO on the Advisory Committee on Council Activities (ACCA) Motion #1 to establish a protected SE title and restricted SE practice rules in the Model Law.

**Please report the results of your contacts to Arielle Eiser at aeiser@nspe.org in order for NSPE to track the position of the state licensing boards and plan its direct lobbying on this matter at the NCEES Meeting.**
5. Job Postings

**Village Engineer / Little Chute, Wisconsin**

The Village of Little Chute has an opening for a Village Engineer (Salary Dependent on Qualifications). The Village of Little Chute is nestled in the heart of the Fox River Valley on the eastern border of the City of Appleton and the Fox River, with a population of approximately 11,000 residents.

The Village Engineer will report directly to the Director of Public Works and will design and draft public works projects; oversee improvements, extensions, and repairs to the water, sewer, storm sewer, and street; write contracts; prepare bids for projects; prepare cost estimates; and oversee surveying activities.

For a complete job description, qualifications, and how to apply visit [www.littlechutewi.org](http://www.littlechutewi.org) and view the News section on the bottom of the home page.

Deadline for application submission is: Open until position is filled. The first review of applications will begin on August 31, 2015. The Village of Little Chute is an Equal Opportunity Employer.

**Civil Engineer / La Crosse, Wisconsin**

Knight E/A is a full service firm providing Engineering and Architectural services to public and private sector clients with more than 130 professionals. Knight provided innovative design and management solutions to public and private clients from our offices in La Crosse, Wisconsin and our Illinois locations in Chicago, Springfield and Bolingbrook.

The La Crosse WI Office is seeking an experienced Civil Engineer to lead project design for a variety of project assignments. The preferred candidate has experience delivering PS&E for WisDOT projects, or plans and documents for locally let projects.

**Skills and Qualifications:**

- 5+ years relevant project experience in civil engineering with diverse public, DOT and private engineering projects
- Registered WI Professional Engineer (PE) preferred or in process
- Bachelors in Engineering required
- Familiarity with WisDOT Facility Development Manual, AASHTO requirements, strong technical, creative/design performance, communication, team-work, presentation and organizational skills
- Strong analytical and design skills
- Ability to handle multiple tasks and projects
- Microstation and Civil 3D software experience

Please only apply online at the [Knight E/A Website](http://www.knightea.com). No phone calls. Knight E/A is an equal opportunity employer.

**Plan Review Administrator / Green Bay, Wisconsin**

Green Bay, WI (pop. 104,779) Progressive city with an excellent quality of life located in north eastern Wisconsin seeks professional individual to perform the plan review and coordinating inspections...
functions and providing technical support to the inspection staff in the Community Services Department. Successful candidates will have well developed communication skills and three years of experience. Candidates will be required to have a Bachelor's degree in engineering or architecture along with a UDC state certification in building inspection or the ability to obtain within 1 year of employment. Also required to be a WI Registered Architect or Professional Engineer or obtain the WI license within one year. Salary is $70,000 +/- DOQ. The City provides an excellent benefit package. Candidates should apply by July 19 with resume, cover letter and contact information for 5 work related references to http://www.GovHRUSA.com/current-positions/recruitment to the attention of Karl Nollenberger, 650 Dundee Road #270, Northbrook, IL 60062. Tel: 847-380-3240; Fax: 866-401-3100.

**Industrial Sales Engineer / New Berlin or Mequon, Wisconsin**

Job Description: We provide our utility clients with a wide range of energy-saving and renewable energy solutions. From individual utility customers and construction contractors, to utilities, municipalities, and government bodies, our clients have come to depend on our customized energy efficiency programs to help them to meet their energy saving goals.

This position is responsible for providing expert technical support to customers and trade allies. In this role, you will provide energy advice and coordination services for the energy efficiency programs; these services include: Motors and drives, heat recovery, and industrial process improvement. This is a client-facing role in which you will interact with and provide customers and trade allies with advice and recommendations on the solutions that best suit their needs. You will also be working with others who are passionate about energy efficiency and making a positive impact on the industry.

For more details and to apply please follow the URL Link to the Job 


**Water Cost Engineer - Public Service Commission / Dane County, Wisconsin**

The Public Service Commission of Wisconsin (PSC) is an independent state agency that is responsible for regulating more than 1,100 Wisconsin public utilities. The PSC is seeking applicants for a Water Cost Engineer vacancy. This position performs technical functions of a professional engineering nature in the regulation of water and combined water and sewer public utilities. The primary responsibility is implementation and oversight of the Water Cost Engineering Program, which consists of conducting engineering and economic analyses to ensure the validity and integrity of records pertaining to utility plant investment. Apply online at [http://wisc.jobs](http://wisc.jobs) search for job announcement code 15-01623.

**FREE 6-Month Trial Membership!**

Interested in WSPE but not sure if you want to join? Try a 6-month FREE trial membership, courtesy of WSPE.

Go to
Contact Ed Rodden, WSPE Executive Director, at ExecDir@wspe.org for details.

**We Need Your News!**

- Is your chapter hosting an event?
- Did your chapter get some new members?
- Have you started your own business?
- Is your company taking on a really challenging project?

If you said "yes" to any one of these questions, or would like to share anything even remotely newsworthy with the rest of WSPE, please contact Ed Rodden, WSPE Executive Director, at ExecDir@wspe.org.

We look forward to including your news in our monthly updates!

Join the discussion at **WSPE's LinkedIn Group** or **"Like" us on Facebook.**

Follow us on Twitter.

**We Need Your Email Address!**

If you are reading a paper copy of the WSPE eNews, you're missing out! Send your email address to Ed Rodden, WSPE Executive Director, at ExecDir@wspe.org or call him at (414) 531-1129 to receive electronic eNews.

**Advertisers Wanted**

Help us offset the costs of producing this eNews by placing an advertisement here! If you are interested in advertising your company here, please contact Ed Rodden, WSPE Executive Director, at ExecDir@wspe.org or (414) 531-1129.

Thanks for your help.

**Update Your Information with WSPE**

Did you...
- ...get a new job?
- ...get promoted?
- ...get a new phone number or email address?
- ...get your PE license?

You can update your information yourself on the NSPE website! Click this link to update your membership information.

Alternatively, you can send your new information to Ed Rodden, WSPE Executive Director, at ExecDir@wspe.org or call him at (414) 531-1129 and he'll make sure your information is updated in both the WSPE and NSPE databases. We'd also like to include an article in the next eNews summarizing your recent change or accomplishment to inform your fellow WSPE members.
**WSPE Mission Statement**

WSPE is an organization of licensed Professional Engineers (PEs) and Engineering Interns/Engineers in Training (EIs/EITs).

WSPE enhances the image of its members and their ability to ethically and professionally practice engineering through education, licensure advocacy, leadership training, multi-disciplinary networking, and outreach.